


Investing in New York's Future



How the Early Childhood Career Development Centers Strengthen New York's Workforce



Investing in the Early Childhood Workforce: The Time is Now

The governor's historic investment in equitable, accessible and affordable child care for New York State's families means now is a crucial time to invest in the early childhood workforce.

The Early Childhood Career Development Centers aim to recruit, invest in and retain teachers, caregivers and future leaders across New York State who reflect the communities, cultures and languages of the children and families they serve.

The Early Childhood Career Development Centers play a vital role across the state in empowering both working early childhood professionals and prospective educators to explore, develop and pursue their academic and career plans.

The Career Development Centers support early childhood professionals in New York's diverse early childhood workforce directly where they live and work by promoting efficient and effective pathways to early childhood certification credentials; providing individualized academic and career advising; distributing higher education scholarships; and facilitating resume writing assistance, job placement, and networking opportunities.

The Career Development Center Model: Lifelong Learning for Career Success

The Career Development Center model is designed to meet the unique needs of New York State's early childhood workforce. Centers share important data and make recommendations to state institutions of higher education (IHE) and other State agencies and stakeholders. Career advisors work closely with clients to help them navigate higher education enrollment options and pathways.

The Career Development Centers administer the CUNY-SUNY Early Childhood Workforce Scholarship available to early childhood professionals who work at least 20 hours per week, attend school part time and demonstrate financial need. The Centers ensure that early care and education professionals have all the resources available to achieve their career goals both quickly and affordably.

The Career Development Centers have also worked with New York State colleges to expand early childhood credit-bearing coursework in community colleges across the state, with pathways that lead to additional credentials, degrees, and certifications.

Career Center Impact at a Glance

10 regional partners

Nearly 17,000 clients

60+ collaborating institutions of higher education (IHE)

Almost 750 participating Employment Network employers

2,000+ study plans in progress toward teacher certification

CUNY-SUNY B5 Early Childhood Workforce Scholarship Program

Scholarship eligibility is based on household income. Recipients are eligible for up to \$2,000 in CUNY-SUNY B5 Early Childhood Workforce Scholarship funding. The Career Development Centers provide regular advising and services to students in addition to tuition assistance for coursework.

The workforce scholarship gave me the opportunity to pursue my CPAC credential for a future leadership position with my Head Start program in upstate New York. The program's built-in support features and working with the Career Center really assisted in a smooth transition back to school.

Raina
Cashdollar,
Workforce
Scholarship
Recipient

I am truly grateful that I was awarded the workforce scholarship... Through your support I now have the ability to study without the financial burden of paying for this course. Thank you for investing in my future.

Junisha Morrison,
Workforce
Scholarship
Recipient

2,300+ students participating in the program

67% people of color

66% over age 30

Nearly \$630,000 in funds distributed to date

500+ courses funded directly by B5 scholarship funding

50+ CUNY and SUNY schools with scholarship recipients enrolled